



Highlighting **excellence**



Work Health and Safety EXCELLENCE AWARDS **2024**

Awards ceremony

Recognising outstanding solutions and innovations to specific workplace health and safety problems in Western Australia





Acknowledgement of Country

We respectfully acknowledge Aboriginal peoples as the Traditional Custodians of this land on which we deliver our services to the communities throughout Western Australia. We acknowledge their enduring connection to the lands, waterways and communities and pay our respects to Elders past and present. The Department of Energy, Mines, Industry Regulation and Safety (DEMIRS) respectfully acknowledges Aboriginal peoples as being the traditional custodians of Western Australia. We acknowledge the enduring connection Aboriginal people continue to share with the land, sea and sky through both their ancestral ties and custodianship to Country. We pay our respect to Elders both past and present, and acknowledge the value brought to our department through the collective contribution of Aboriginal and Torres Strait Islander peoples across Western Australia.



Message from the Minister



Hon Simone McGurk MLA

Minister for Industrial Relations

Welcome to the 2024 Work Health and Safety Excellence Awards.

These Awards acknowledge and showcase the excellent work of companies and individuals who have contributed, and continue to contribute, to safer workplaces across Western Australia (WA).

The health and safety of all workers in WA is a high priority for the Cook Government, and that's why we have implemented the strongest work health and safety legislation in the country.

I would like to congratulate all finalists and winners in this year's Awards. Thank you for your hard work and ongoing commitment to workplace health and safety – I can assure you that your contributions to ensure all workers return home safely do not go unrecognised.

Message from the Commissioner



Sally North

WorkSafe Commissioner

Welcome to today's celebration of people and organisations committed to making our workplaces safer.

The theme for this year's Safe Work Month and the Awards is 'Health and safety is everybody's business' – a reminder that physical and psychological health and workplace safety are of the utmost importance in WA workplaces.

These Awards recognise and celebrate the companies and individuals that are making a positive difference to workplace health and safety in WA.

It's evident from this year's record 89 submissions that momentum is building for the Awards. This year's submissions came from a diverse range of industries and individuals, and the judging panel has selected 41 finalists judged to be the best in a high-quality field.

I sincerely congratulate all the nominees and finalists in this year's Awards – you can all be very proud of your achievements. Special congratulations to the winners and thank you for your commitment to making workplaces safer for all WA workers.

Award categories



Category 1

Work health and safety invention of the year

This award category requires selecting the appropriate organisational size

This category recognises development of plant/equipment engineering and/or infrastructure to enhance health and safety.



Category 2

Best solution to a work health and safety risk

This award category requires selecting the appropriate organisational size

This category recognises innovation, implementation and/or design of systems or procedures to improve health and safety.



Category 3

Best intervention to address a psychosocial hazard in the workplace

This award category requires selecting the appropriate organisational size

This category recognises an organisation's commitment to the prevention of psychosocial hazards in the workplace.



Category 4
Leadership excellence award

This award category requires selecting the appropriate organisational size

This category recognises an organisation's excellence in leadership in improving health and safety in the workplace.



Category 5
Health and safety representative of the year

This award category requires dated evidence of nomination and election, as well as reference

This category recognises an elected health and safety representative who has made a significant contribution and demonstrable difference to health and safety in the workplace.



Work health and safety invention of the year

199 employees or less

Company: Barefoot Creative Collective Pty Ltd
Project: Star picket cap

Millions of star pickets are used annually in Australian construction, mining and roadside projects. These bars, often made from low quality steel, become deformed and jagged when driven into the ground. While safety caps are mandated, ill-fitting caps pose a risk to safety while also impacting the environment. Approximately 50 million loose caps have ended up in landfills, rivers and oceans.

Barefoot Creative Collective designed a safety cap solution that fits new, old, misshapen or damaged pickets securely. As well as safety, the design emphasises sustainability, renewability, ecological protection and positive social impact.





Work health and safety invention of the year

199 employees or less

Company: Flashhatz
Project: Safety helmets

Flashhatz have designed safety helmets with improved visibility and presence with no impediment to the wearer.

These helmets have their own light source and LEDs embedded in a weatherproof strip. The LEDs can be programmed in colours and sequences which makes them versatile for use as protective headgear for bike riders, through to use by public services like fire-fighting teams and the police.





Work health and safety invention of the year

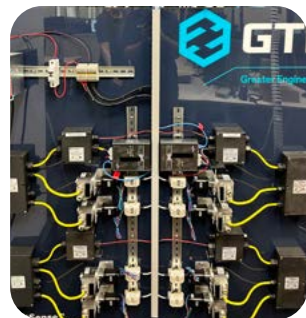
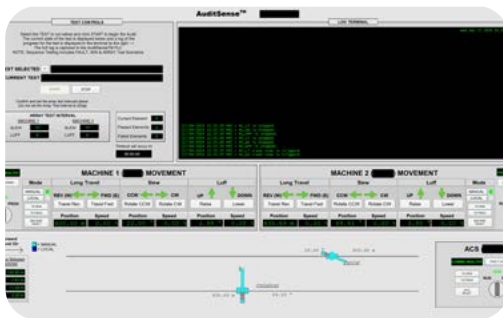
199 employees or less

Company: GTE Group
Project: AuditSense

GTE Group has developed an innovative approach to prevent collisions in mobile balanced machines including stackers, reclaimers and shiploaders.

The AuditSense™ system relies on a digital shadow of the machine positioning equipment used on site and carries out exhaustive testing on a greater range of scenarios than could be tested in the field on actual machines.

AuditSense™ can be applied to any operation with a collision prevention control system. GTE believe the concept has transferability to industries like rail, logistics, manufacturing and pharmaceuticals.





Work health and safety invention of the year

199 employees or less

Company: LIFTr Pty Ltd
Project: Magni by LIFTr 16.10U

LIFTr, together with Magni Telehandlers, have designed a fully compliant and productive underground mining support machine.

Previously, machines like personnel carriers and pick and carry cranes underwent modification and often did not have original equipment manufacturer (OEM) approval for use in underground operations. A WorkSafe Mines Safety bulletin highlighted the hazards presented by such modifications and inspired the Magni by LIFTr 16.10U.

This versatile personnel carrying machine is now sought across industries due to its safer operator controls and machine operation, greater stability and OEM compliance.





Work health and safety invention of the year

199 employees or less

Company: Taz Drone Solutions
Project: Prism tripod dropping drone

The use of survey prisms in open cut mines helps to ensure accurate surveying and mapping of mine wall movement.

Taz Drone Solutions has developed a groundbreaking technology that transforms the process of safely installing survey prisms on open cut mine walls.

The innovation is a custom drone equipped with a specially designed tripod to which a survey prism is attached. Operated remotely, the drone accurately places the prism tripod on a mine wall allowing for a safe work environment and no lost production time.





Work health and safety invention of the year

200 employees or more

Company: Austal Ships
Project: Innovations in the application of vessel floor coverings

The team at Austal Ships has developed a better way to apply deck coverings to ships under construction.

The innovation is a specially designed, lightweight, harnessed pump that enables an operator to pour the mortar-based deck coverings comfortably and with a high degree of accuracy.

The system eliminates what has historically been a labour-intensive task of carrying buckets of mixture to a location for application.

The design has improved the quality of workmanship and eliminated the musculoskeletal hazards of the task.





Work health and safety invention of the year

200 employees or more

Company: Bright Group
Project: Kelly clip

Bright Group's Kelly clip mitigates serious risks associated with unauthorised scaffold modifications in industrial environments.

The Kelly clip is a straightforward yet impactful concept, based on using a modified non-load-bearing scaffold fitting bolt to accommodate the insertion of an isolation lanyard.

This simple adjustment empowers authorised personnel, such as scaffold supervisors and client isolation officers, to control scaffold structures effectively. By positioning the lanyard at the bolt's "bite" on the scaffold tube, unauthorised modification or dismantling becomes impossible until the isolation lanyard and lock are removed.





Work health and safety invention of the year

200 employees or more

Company: Cape Dunstans
Project: Clip gun extension handle for Square
Kilometre Array Organisation

The project team at Cape Dunstans has developed an extension handle for a clip gun which has greatly reduced the risk of back and knee injuries for their workers.

Over two million mesh clips are installed over the life of a typical Cape Dunstan project. The extension handle allows crew to place clips from an upright position, eliminating repetitive bending to ground level by up to 4000 times a day.

This effective and low-cost initiative was conceived by the Cape Dunstan team while on the job installing mesh clips.





Work health and safety invention of the year

200 employees or more

Company: Goldstar Transport Group Pty Ltd
Project: Special purpose dual deck trailer

Motivated by improving safety in the transportation of steel building products, Goldstar Transport designed and manufactured a special purpose dual deck trailer.

The design of the trailer eliminates risks to drivers when loading and unloading freight, and the risk to road users from being hit by dislodged freight during transit.

The design is the first of its kind in WA and sets a new national standard in distribution of steel building products freight.





Work health and safety invention of the year

200 employees or more

Company: Schlam Payload Industries
Project: Tray stand trolley

Schlam Payload Industries has developed an innovative solution to improve safety and efficiency in the manufacturing process of dump truck bodies; specifically the hazards associated with positioning heavy stands.

The tray stand trolley features a lever action system for lifting stands and a rear-steering three-wheel design for greater manoeuvrability. The trolley has resulted in zero incidents related to stand positioning and significantly improved workplace safety and productivity.

This innovation has potential applications across any industry requiring precise and safe positioning of heavy equipment.





Work health and safety invention of the year

200 employees or more

Company: Trac Skirt International
Project: Trac Skirt

Track Skirt International's innovative conveyor skirting system eliminates risks of working in confined spaces while significantly reducing manual handling. A reduction in dust and spillage is a further benefit.

The system has economic benefits as well, such as taking half the time and resources to perform skirt maintenance. A quick and simple adjustment of the wear liner to a belt has doubled belt life and led to significant savings for companies.

Trac Skirt is revolutionising conveyor skirt maintenance and is adaptable across industries.





Best solution to a work health and safety risk

199 employees or less

Company: BGIS Pty Ltd – Perth Stadium
Project: AFL behind goal nets

An AFL game usually requires 18–20 trained staff to remove heavy 15-metre-long poles and training nets from either end of the field before bouncedown. The time constraints add to injury hazards for the crew.

BGIS designed a high-tension rope with a winch arrangement that removes the need for lifting heavy poles and thus reduces the number of crew required. This means crew can work in a less crowded and unpredictable environment, with safety benefits including less tripping and manual handling hazards.





Best solution to a work health and safety risk

199 employees or less

Company: Dredge Robotics (a division of Fremantle Commercial Diving Pty Ltd)

Project: Safer alternative to water asset maintenance

Dredge Robotics have developed robots that can conduct maintenance on water assets safely without interrupting production. The technology enables the water assets and their related systems to remain fully operational while dredging is undertaken.

This benefits mining companies by allowing them to continue revenue-generating activities. Water authorities have found Dredge Robotics' potable water robots to have the lowest water consumption, minimal turbidity and the highest clean quality among available technologies.





Best solution to a work health and safety risk

199 employees or less

Company:

Eurospares Depot Pty Ltd

Project:

Electric secondary park brake (70 series Landcruiser)

The Toyota Landcruiser 70 Series is a commercial vehicle. However, the efficiency of the handbrake on these commercial vehicles is often a safety risk when overloaded.

Eurospares Depot Pty Ltd have developed an electric secondary park brake to work with the original mechanical handbrake to increase the handbrake force. The system is incorporated into the vehicle wiring to illuminate when the park brake is activated.

The electric secondary park brake has potential for use on other commercial vehicles like the Hilux and the Landcruiser 200 Series.





Best solution to a work health and safety risk

199 employees or less

Company: PSM Upstream Solutions
Project: Engineered structural preservation crates

Heavy equipment over 500 kilograms is often transported across WA in unsecured/unconfined timber crates. These existing packaging options can pose significant risks to public and property.

PSM Upstream Solutions developed bespoke structured crates that are ready for transport. The engineered preservation and transport-ready timber crates meet the chain of responsibility for securing and restraining assets for both transport and storage.

These tailored crates safeguard client assets and eliminate risks from falling objects onto roads, avoiding potential injuries and fatalities.





Best solution to a work health and safety risk

199 employees or less

Company:

Support Vehicles Australia

Project:

Off highway tank body pins and clamps

Support Vehicles Australia produce large water and fuel trucks for the mining industry, and sought to address safety risks to crew and machinery when installing 20–40 tonne tanks onto the chasses of the trucks.

The team designed a split pivot clamp that greatly reduces the risks related to working under a suspended load and being subject to uncontrolled tank body swinging. It also improves safety in the potential interaction points between the crane and crew, helping reduce manual handling-related injuries.





Best solution to a work health and safety risk

200 employees or more

Company: Beam Mobility
Project: BeamSafe thermographic monitoring system for lithium-ion battery charging racks

Lithium-ion batteries' charging, handling, transport and use presents hazards like fire, explosions, radiation, heat, chemical and electrical faults to those involved.

Beam Mobility found a risk management solution that reduces these hazards with their thermographic monitoring system (TMS).

TMS integrates a battery charging rack, thermal monitoring camera and camera mount, smoke detectors, offsite monitoring and networked communication for 24/7 monitoring from anywhere on any device.





Best solution to a work health and safety risk

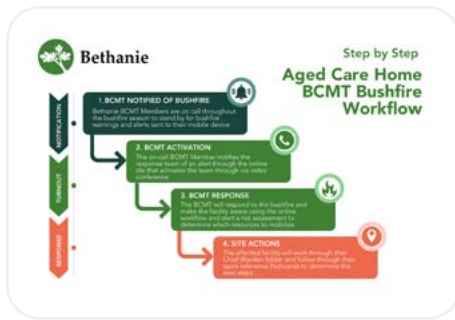
200 employees or more

Company: Bethanie
Project: Ember@Risk

The Ember@Risk project is a comprehensive bushfire crisis management framework designed to enhance the safety and wellbeing of Bethanie’s aged care residents and staff in bushfire-prone areas.

This initiative integrates real-time bushfire monitoring technology, a bushfire crisis management team, and a web-based platform for resource coordination. The framework provides early warnings which enables proactive responses. It has proven effective, with alerts received up to five hours before official notifications.

The framework’s principles and technologies are adaptable to other industries operating in bushfire and disaster-prone regions.





Best solution to a work health and safety risk

200 employees or more

Company: Monadelphous
Project: Frame-Flexer

Removing idlers from conveyor systems using crowbars or pry bars presents risks of manual handling-related injuries.

The Monadelphous fabrication team developed the Idler Frame-Flexer which improves safety and efficiency. The innovation is a simple and effective mechanical aid that uses a turnbuckle. The turnbuckle minimises human involvement, reducing the risks of repetitive musculoskeletal and hand/finger injuries.





Best solution to a work health and safety risk

200 employees or more

Company: Rio Tinto and Department of Fire and Emergency Services

Project: Pilbara X – Annual learning symposium and emergency response exercises

Hosted by Rio Tinto, Pilbara X is a collaborative effort between response agencies to test emergency response operability. The symposium simulates real-life events, like firefighting, search and rescue or a road crash, which require a multi-agency response.

The Pilbara X model can be applied across other regions and industry operations.





Best solution to a work health and safety risk

200 employees or more

Company: St John Western Australia
Project: Stryker Power Pro stretcher rollout

Manual handling contributes to a majority of paramedic injuries primarily occurring during the use of manual stretchers.

St John have rolled out the Stryker Power Pro stretcher allowing paramedics to raise, lower and unload patients using a touch finger control rather than a manual lift, reducing the risk of injuries to staff and improving comfort for patients.

The introduction of the Stryker stretcher has decreased stretcher-related injuries by more than 77 per cent in three years.





Best solution to a work health and safety risk

200 employees or more

Company: WA Country Health Service (WACHS)
Project: CCTV Security Operations Centre

WACHS launched its CCTV security hub as a cost-effective way of lending real-time 24/7 support to staff in isolated and vulnerable sites. It has also deterred criminal activity and antisocial behaviour as the footage is used to increase accountability and as evidence in investigations.

While this solution contributes to peace of mind for staff, patients and visitors in knowing their safety and security is being actively monitored, it has also fostered and strengthened relationships with external stakeholders such as the WA Police Force.





Best solution to a work health and safety risk

200 employees or more

Company: Western Power
Project: Live work justification tool

Western Power has an obligation to eliminate electrical hazards and risks when crew work on equipment.

The agency has developed a tool that compares the risks associated with performing a task under energised and de-energised conditions. Considerations include safety of workers, risks to customers, disruption to the community and the complexity of isolating and earthing the asset.

The tool is a consistent approach across the organisation to justifying when the work should be carried out.





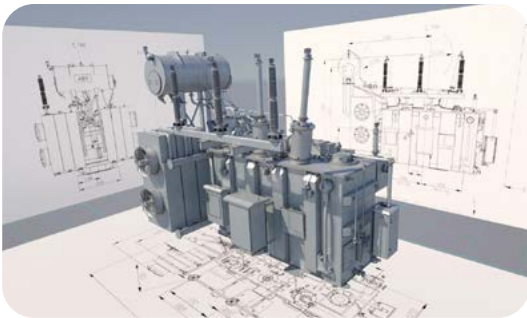
Best solution to a work health and safety risk

200 employees or more

Company: Western Power
Project: Enhancing safety in hazardous high voltage environments through 3D visualisation technology

Maintenance and construction crews face safety risks when working in proximity to live equipment. Western Power's innovative 3D imaging technology enhances worker safety in high voltage environments with 3D visualisations of safety exclusion zones around live equipment.

The 3D mapping of transmission substations and visualisation of safety exclusion zones ensures workforce safety is at the forefront of the agency's processes required to maintain reliable energy supply to customers safely in an inherently dangerous working environment.





Best intervention to address a psychosocial hazard in the workplace

Company: Anglicare WA
Project: Well@Work

Well@Work is Anglicare’s proactive initiative for staff psychological health and wellbeing. The initiative integrates direct support, prevents harm and creates opportunities to thrive.

The organisation, acknowledging that people’s health and wellbeing changes due to diverse factors, has embedded a culture of awareness, promotion and learning throughout all levels of the organisation to be actively engaged in psychosocial safety. The approach is versatile and can be adopted across organisations and industries.





Best intervention to address a psychosocial hazard in the workplace

Company: Australian Resources and Energy Employer Association (AREEA)
Project: Resources and energy industry mental health maturity assessment tool

The Australian resources and energy workforce faces psychosocial hazards caused by high job demands leading to stress and burnout. Surveys of workers and human resources professionals highlighted the scale and magnitude of the risk.

AREEA created a tool that assesses organisational mental health maturity. Users visualise progress via “heatmaps” and other resources that encourage continuous improvement, evidence-based practice and peer-to-peer learning.

Widely adopted and impactful, this user-friendly tool enhances workforce mental health by confronting its nuances, progressive tracking, targeted improvements and promoting collaborative learning.





Best intervention to address a psychosocial hazard in the workplace

Company: Bethesda Health Care
Project: Staff wellness program

Bethesda Health Care has a strong history of commitment to work health and safety and, over the past four years, has established, assessed and continuously improved their staff wellness program.

In 2021, Bethesda undertook a comprehensive staff wellbeing survey to assess issues such as opportunities for health activities, individual wellbeing actions, staff perception of workplace culture, turnover and retention, stigma, bullying and harassment.

This survey formed the basis for developing a number of initiatives to improve wellbeing. These included guidance material on managing conflict; mandatory management training in managing performance and having difficult conversations; discrimination and sexual harassment; and investing in leadership development programs.

Evaluation continues and in 2024, Bethesda will undertake a pulse survey to measure the effectiveness of action plans and other workplace culture initiatives.





Best intervention to address a psychosocial hazard in the workplace

Company: Legal Aid WA
Project: Check-in guide

In the course of their work, staff at Legal Aid WA are often confronted with vicarious trauma through direct or indirect exposure to traumatic events like abusive behaviour.

To mitigate the risks of psychosocial hazards this presents, this team has developed a check-in guide – a psychologically safe tool that blends a therapeutic wellbeing check-in within a workplace environment. The guide can be used by all staff. It provides information for staff to check-in within themselves and others without the need for therapeutic experience, training or leadership responsibility.





Best intervention to address a psychosocial hazard in the workplace

Company: Rio Tinto Iron Ore
Project: Improving leadership practices by enhancing supportive leadership capability

Rio Tinto Iron Ore developed a mental health strategy that included identifying leadership practices around managing psychosocial hazards as an area that could be strengthened with more robust controls.

To address this, Rio Tinto Iron Ore collaborated with Australian Psychological Services on the 4Rs tool that enhances supportive leadership capability. The tool, together with building supportive leaders to manage psychosocial risk training, has increased leader confidence and capability to demonstrate supportive leadership behaviours and reduce risk of exposure to psychosocial hazards.

This holistic approach to training is transferrable, making it usable across industries.





Best intervention to address a psychosocial hazard in the workplace

Company: Talison Lithium
Project: Apprentice and trainee program

Talison Lithium has invested resources into nurturing their trainees and apprentices while they transition from an educational environment to a workplace/professional setting.

The wellbeing team developed the apprentice and trainee program to address issues that affect young workers. The program takes a holistic approach to professional as well as personal challenges that the demographic is likely to encounter in the early stages of their careers. It covers bullying and harassment, communication and setting boundaries, problem-solving, effective time management, financial concerns and setting goals.





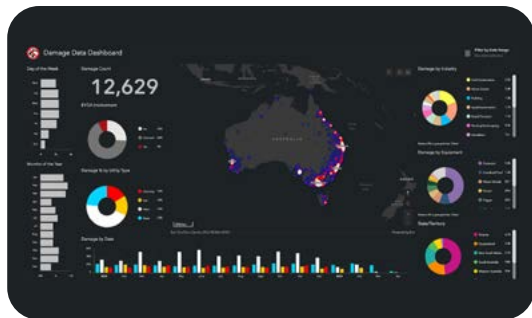
Leadership excellence award

199 employees or less

Company: Before You Dig Australia (BYDA)
Project: Digital safety innovation

As a key safety partner for utility asset owners and the ground-breaking community (such as construction, agriculture, homeowners and tradespeople), BYDA has put health and safety at the forefront of its organisational priorities.

To ensure they are collectively meeting the safety needs of those working near utility infrastructure, BYDA has innovated several digital initiatives. These include a damage data dashboard, education materials to help people read and interpret utility plans, and a collated response viewer (SmarterWX) that eliminates risks associated with end-users excavating based on incomplete site plans.





Leadership excellence award

199 employees or less

Company: B Strata
Project: Work health and safety in strata

B Strata has gone beyond mere compliance and been proactive in unpacking the complexities of work health and safety as it applies to strata within its own company as well as the strata management industry nationwide.

Given there are over three million strata and community-titled lots in Australia, the company demonstrated leadership excellence in proactively creating a comprehensive work health and safety in strata flyer and hosting an industry-wide webinar that had a high engagement rate of over 1000 registrations.

They continue to conduct education and training programs and issue regular updates about work health and safety protocols. These resources provide clear and accessible information tailored to various roles within the strata community and have set a new industry standard.





Leadership excellence award

199 employees or less

Company: Shire of Ashburton
Project: LEADing by example – creating a sustainable healthy and safe workplace for today and tomorrow

In just 12 months, the Shire of Ashburton transformed its approach to work health and safety, shifting from little knowledge and inconsistent management to embedding a safety-first culture across its towns and sites. Demonstrated and visible leadership commitment was key.

Leading from the top, the objectives were to empower the workforce to identify work health and safety issues, ensure availability of appropriate tools and resources, embed management systems, ensure performance is monitored and reported and that risks are being identified and effectively controlled.

The commitment to worker health, safety and wellbeing is embedded at all levels of the organisation including in performance criteria, additional employment benefits, ongoing education and training and the appointment of a work health and safety advisor to continue developing and implementing Shire-wide programs and initiatives.





Leadership excellence award

200 employees or more

Company:

City of Stirling Volunteer Services Team

Project:

Volunteer work health safety consultations

To improve the work health and safety of their volunteers, the City of Stirling's volunteer services team developed an initiative that meets compliance as well as embedding work health and safety into their volunteer programs.

The council developed a consultation delivery plan and resources to explain work health and safety to its 350-strong volunteer base working in over 60 different volunteer programs.

Each volunteer program is then updated and improved based on the findings of the consultations. The plan includes engaging volunteers in interactive activities around relevant topics and using their views, ideas and experiences to identify areas for improvement and implement changes to build and embed a safer work culture.





Leadership excellence award

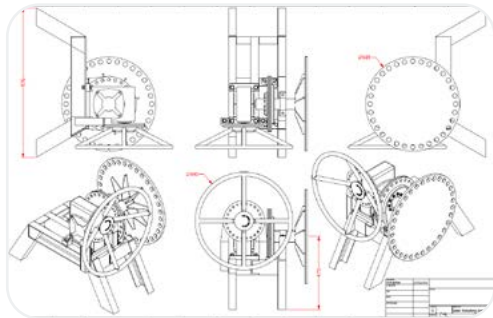
200 employees or more

Company: FQM Australia Nickel Pty Ltd
Project: Ravensthorpe

There is high potential for injuries when rebuilding Sandvik sizer scrolls, a regular task at mine sites. After witnessing several near misses, a team member, in consultation with engineers and the crews carrying out the task, led the design of a manual, portable tool that allows for small incremental movements.

This customised design makes the task much safer to carry out as it eliminates the hazard of uncontrolled loss of such a heavy force or weight. The tool plays an integral part in the safe rebuild of sizer scrolls at Ravensthorpe.

The team member demonstrated leadership by successfully implementing a safer procedure for an essential task and consequently, nurtured a work health and safety culture in his workplace.





Leadership excellence award

200 employees or more

Company: Western Australia Police Force – Children’s Crossings Unit
Project: Project Ruth Less

The small leadership team of the WA Police Force – Children’s Crossings Unit has driven multiple initiatives to improve the safety of traffic wardens and by association the children and community that they serve.

With a workforce made up predominantly of the retiree demographic, the unit leveraged internal and external stakeholders to encourage their approximately 700 traffic wardens to better identify areas of concern so they could be triaged and addressed.

For example, the wardens’ reporting of near-misses due to poor driving led to the development of actions including a stronger focus on modifying driver behaviour and working with local government authorities and Main Roads to change roads around crossings.

By better ensuring the safety of wardens, the leadership team are also improving the safety of the tens of thousands of children and other vulnerable members of our community who use crossings every day.





Health and safety representative of the year



HSR:

Susan Cresswell

Company:

St John of God
Mount Lawley Hospital

Susan Cresswell is a passionate, diligent and proactive health and safety representative (HSR) in her workplace. She plays a vital part in developing best practices for managing psychosocial risks.

Psychosocial risks are often hard to identify and approach, however, Susan effectively does so. She goes above and beyond to ensure corrective measures are put in place to guarantee a psychologically safe work environment.

Susan's commitment to safety is evident in her diligent reporting of safety issues and emphasis on key risks and mitigation strategies at work health and safety committee meetings.



Health and safety representative of the year



HSR: Helen Higgins
Company: Roy Hill

Helen Higgins demonstrates leadership, initiative and excellence by promoting and improving health and safety practices and culture in her workplace.

As an HSR, Helen developed an injury taxonomy and collaborated with physiotherapists to reduce musculoskeletal injuries in the load and haul team. She also improved a HSR manual resulting in a more accessible and convenient tool.

Helen's work fosters effective representation and communication in her workplace. Acting as a crucial link between persons conducting a business or undertaking (PCBUs) and workers, she has influenced and motivated her team and other workers to adopt and follow work health and safety policies, procedures, and practices, resulting in a safer workplace for all.



Health and safety representative of the year



HSR: Tiq Rehman
Company: St John WA

As an HSR, Tiq Rehman is an active participant in St John's 'Road to Better Safety' initiative where safety issues from around the organisation are discussed in a free and open forum.

Tiq also sits on St John WA's violence and aggression and fatigue sub committees, which provide strategic leadership in the prevention, intervention and management of occupational violence and aggression and fatigue.



Health and safety representative of the year



HSR:

James Walker

Company:

WA Country Health
Service

James Walker is a high performing HSR at Warren Hospital, Manjimup.

He has introduced key initiatives including improving psychosocial safety for staff and implementing safety culture surveys and action plans to address concerns.

Other achievements include the development of safety videos demonstrating the safe use of equipment and implementing processes to make reporting hazards and incidents easier for staff, such as using QR codes for submissions via mobile phone.

James delves deeper into the “why” of hazards and incidents and is committed to ensuring that effective actions are taken.



Health and safety representative of the year



HSR:

Bree Wiley

Company:

Fortescue Metals
Group

As an HSR from the mobile maintenance department at Christmas Creek, Bree Wiley has improved hygiene for workshop staff by implementing improvements that reduce cross-contamination.

Bree regularly runs site safety meetings and toolboxes and often assists supervisors to conduct planned task observations. She also plays a big part in coaching and mentoring fellow HSRs.

Bree leads her peers by example and is well on her way to developing a safety-focused career.



Matagarup Bridge, lit up for Safe Work Month 2024.

Congrat

tulations

to all the winners and finalists!

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